

## QUALITY POLICY

MG3 Fastener solutions S.p.A. has set itself the objective of creating increasingly competitive products in order to best support the requests of its customers and the market of reference fasteners.

To achieve and maintain over time the objectives set, the organization adopts a Quality Management System in accordance with the standards UNI EN ISO 9001 & IATF 16949. The Corporate Management System has been developed to ensure that the requirements of Customers and all stakeholders involved are met through the effective and efficient use of resources.

The Management of MG3 Fastener solutions S.p.A. plays a strategic role in implementing this Policy and in achieving the following objectives:

- Adopt and maintain a Quality Management System that complies with applicable mandatory regulations and customer requirements
- Define the responsibilities of each function by verifying that they have been understood and applied within the context of management and production.
- Ensure the availability of material and immaterial resources in order to ensure the proper functioning of all business processes.
- Motivate and involve all the staff in order to increase company awareness so that it is understood the importance and impact that each employee has in achieving the objectives set.
- Define and implement corporate social responsibility policies that meet the requirements of all stakeholders involved.
- Define continuous improvement targets for each process, monitoring and periodically disseminating the results obtained.
- Strengthen the relationship with customers, improving their level of satisfaction through products and performance that meet their expectations.
- Guarantee Customers products free from defects.

All Function Managers must implement and disclose the commitments and guidelines contained in this Policy by developing activities aimed at achieving the company's objectives and at continuously improving the effectiveness of the Quality Management System.

**Gavardo, February 24<sup>rd</sup> 2025**

*Chief Executive Officer*  
**Malson JR Scott Tyler**

A handwritten signature in black ink, appearing to read 'Malson', is written over the printed name.