

MG3 Fastener Solutions has implemented a procedure that allows all stakeholders (employees, customers, suppliers, consultants and partners) to report any unlawful conduct or actions or omissions occurring in the performance of work activities that cause or may cause damage or harm to the Company and/or its employees and that are 1) illegal, unfair, unethical; 2) in breach of laws and/or regulations; 3) in breach of the Company's internal regulations.

If you have witnessed or are aware of unlawful conduct, you may make your report by submitting the following form by registered mail to the Company's registered office, placing the report in two sealed envelopes, including, in the first, the identification data of the Reporting Party, together with an identity ; documentin the second ,subject of the report by filling in this form; both envelopes envelope must then be placed in a third with the wording "Confidential/Personnel to the Human Resources Manager" on the outside;

Data of the reporter	
Name and Surname (Optional)	
Company affiliation	
Telephone/cell phone number (Optional)	
E-mail/ PEC (Optional)	

Reported conduct	
Date or period when the event occurred	
Physical place where the event occurred	
Description of the fact	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

Author(s) of the act	1.
	2.
	3.
	4.
Any other persons with knowledge of the fact and/or able to report on it	1.
	2.
	3.
	4.
Any persons already notified	1.
	2.
	3.
	4.
Consent to disclosure of one's name to the accused	<input type="checkbox"/> Yes <input type="checkbox"/> No

Date _____

Signature (Optional) _____

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0	03/02/25	First issue	Colombi	Malson