

## SAFETY POLICY

MG3 Fastener Solutions Spa management is committed, by providing human, instrumental, and economic resources, to pursuing the goals of improving the safety and health of workers, as an integral part of its business and as a strategic commitment with respect to the more general purposes of the company.

It makes this document known and disseminates it to all parties in the company and undertakes that:

1. from the definition phase of new activities, or in the revision of existing ones, safety aspects are considered essential content;

2. all workers are trained, informed and sensitized to perform their tasks safely and to assume their responsibilities for OHS;

3. the entire company structure (managers, supervisors, designers, installers, purchasing and maintenance departments, workers, etc.) participate, according to their attributions and competencies, in achieving the assigned safety objectives so that:

- the design of workplaces, operating methods and organizational aspects are carried out in such a way as to safeguard the health of workers, company property, third parties and the community in which the company operates;
- information on company risks is disseminated to all workers; training of workers is carried out and updated with specific reference to the task performed;
- needs arising in the course of work activities are addressed with speed, effectiveness and diligence;
- cooperation among the various company resources, collaboration with business organizations and with designated external entities are promoted;
- all applicable laws and regulations are complied with, procedures are formulated, and identified company standards are adhered to;
- its activities are also managed with the aim of preventing accidents, injuries and occupational diseases. The design, operation and maintenance, including cleaning of workplaces, machines and facilities, are directed to this end.
- The presence of the RLS is guaranteed for each site;

Prevention activities must be guaranteed, including the distribution and availability of PPE.

**Gavardo, 07 Marzo 2025**

*Chief Executive Officer*  
**Malson JR Scott Tyler**

