

ENVIRONMENTAL POLICY

MG3 Fastener solutions is specialized in the production and distribution of fasteners with internal thread, metal deformation and application with riveting of nylon rings and washers, and injection of polymer protectors on internal and external threads.

MG3 Fastener solutions' management policy provides for the complete support and provision of the necessary resources for the implementation of the environmental management system according to the standard proposed by ISO 14001:2015.

The objectives that MG3 Fastener solutions has set itself in environmental matters are:

- ensure compliance with applicable environmental legislative and regulatory requirements and with other compliance obligations subscribed to by the Organization;
- ensure the identification and regular updating of applicable requirements and the periodic evaluation of compliance.
- monitor and, where possible, reduce energy and water consumption and waste production;
- implement pollution reduction policies, involving all company personnel.
- in the field of technological innovation, to direct purchases towards technologies that provide for the reduction of the quantities of hazardous substances present and promote their recovery;
- use materials with sustainable characteristics with particular commitment to packaging.
- ensure that every person who works in the company and who manages the environmental aspects present understands their environmental responsibilities and takes them into account in carrying out their daily work;
- maintain a clear and transparent level of communication with the outside world regarding the environmental impacts produced by company activities;
- ensure the divulgation and diffusion of the contents of its Policy to company personnel, suppliers and all persons working on behalf of the company, the public and interested parties;
- Select its suppliers by integrating environmental and social aspects into the selection process, including the verification of non-use of minerals from conflict areas;
- initiate actions to involve suppliers in the correct management of the environmental and social aspects associated with the activities they carry out;
- Maintain podium rating on Ecovadis portal.

This policy applies to MG3 Fastener Solutions S.p.a, to both the Gavardo and Montichiari plants.

The company undertakes to review this document on an annual basis. The responsibility for its implementation lies with the Management in collaboration with RSGA (Head of the Environmental Management System).

The following policy provides for the implementation of an improvement plan including environmental objectives and KPIs reported in a specific document.

Gavardo, February 24th 2026

Chief Executive Officer
Malson JR Scott Tyler

A handwritten signature in black ink, appearing to read 'Malson', is placed below the printed name.